

November 22, 2022

Cedric Glasper  
MECHANICAL RUBBER PRODUCTS COMPANY, INC  
77 Forester Ave. Ste 1  
PO Box 593  
Warwick, NY 10990

**Re: Disadvantaged Business Enterprise certification for MECHANICAL RUBBER PRODUCTS COMPANY, INC**

Dear Cedric Glasper:

**Congratulations!** We are pleased to inform you that your company, MECHANICAL RUBBER PRODUCTS COMPANY, INC has been found eligible for certification and is now certified officially as a Disadvantaged Business Enterprise (DBE) by NJ TRANSIT, on behalf of the New Jersey Unified Certification Program (NJUCP). This certification grants DBE status and benefits to your firm on federally funded projects by NJUCP Partners NJ TRANSIT, the New Jersey Department of Transportation, and the Port Authority of New York and New Jersey. Provided your company continues to meet the eligibility criteria and comply with the participation requirements established in Code of Federal Regulations Title 49 Part 26, your certification will remain in effect until your firm completes the program (graduates) or you choose to withdraw from the program.

**Note: This certification letter is to be utilized as evidence of your firm's DBE Certification under the NJUCP.**

**DBE Program Participation Requirements**

On an annual basis, at the anniversary of your certification date, you must submit a signed and notarized DBE "No Change Affidavit" affirming that there have been no changes within your company that would affect your eligibility or status as a DBE. It is your responsibility to notify this office in writing **within 30 days** of any significant changes to your company including but not limited to the ownership, control, and location. Failure to do so may result in decertification of your business.

NJ TRANSIT's Office of Business Development will provide you notice and reminders of when the information above is due and **reserves the right under regulation to request information from you regarding your company at any time.** Failure to provide information when due and/or respond to requests for information in a timely way, may result in decertification.

**DBE Certification Information**

Your company's NJUCP Identification number is 004528  
Certification Effective Date - August 1, 2022

The following table lists the North American Industry Classification System (NAICS) code(s) and classification(s) that have been assigned to your company in accordance with the service(s) your company render(s) and the business description giving details to the specific services your firm provides. Your firm will be listed on the NJUCP Directory (<https://njucp.dbesystem.com>) which will indicate the type of work that your firm has been certified to perform.

**Business Description: Custom Rubber and Plastics Manufacturer; Die-cut, Extrusions, Molding, Casting of Rubber and Plastic Materials.**

**NAICS 325212: SYNTHETIC RUBBER MANUFACTURING**  
**NAICS 326291: RUBBER PRODUCT MANUFACTURING FOR MECHANICAL USE**  
**NAICS 326299: ALL OTHER RUBBER PRODUCT MANUFACTURING**  
**NAICS 339991: GASKET, PACKING, AND SEALING DEVICE MANUFACTURING**  
**NAICS 339999: ALL OTHER MISCELLANEOUS MANUFACTURING**

On behalf of the NJUCP, we welcome you to our DBE family. We are pleased to have you as a member and wish you much success.

Sincerely,

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Business Development Specialist

NJ TRANSIT OFFICE OF CIVIL RIGHTS - BUSINESS DEVELOPMENT